



UNIVERSITY OF LINCOLN JOB DESCRIPTION

JOB TITLE	Senior Lecturer in Crime Scene Practice				
DEPARTMENT	Natural Sciences				
LOCATION	Lincoln Campuses				
JOB NUMBER	COS248	GRADE	8	DATE	April 2026
REPORTS TO	Head of Department				

CONTEXT

Forensic Science is a key component of long-standing and successful STEM provision at the University of Lincoln. The School of Natural Sciences brings together a range of disciplines, allowing students to benefit from a wide range of complementary teaching by academics with broad expertise. Our innovative undergraduate curriculum in Forensic Science was reaccredited in 2023 by the Chartered Society of Forensic Sciences. The programme is based on four key themes: Biological Sciences, Analytical Sciences, Crime Scene Science and Professional Practice.

The taught Forensic Science portfolio currently includes undergraduate Forensic Science and Forensic Chemistry and postgraduate Forensic Science and Forensic Toxicology degrees, as well as plans to develop Forensic Biology for 2027-28. We now seek to strengthen our provision by appointing a dynamic and enthusiastic Crime Scene Practitioner at Senior Lecturer level to help further the development of our Forensic Science programmes through experience in relevant professional contexts. You will ideally have recent experience as a crime scene practitioner and be able to engage students in current practice and innovation as well as draw on relevant professional experience and expertise. As a teaching and scholarship post, you will also be encouraged to engage in consultancy or educational practice and scholarship as part of this role.

The University of Lincoln is a forward-thinking, energetic institution, with a substantial commitment to growing science infrastructure. If you would like to be part of shaping our world-class vision and would like to know more about this opportunity please email Professor Steve Bevan, Head of the School of Natural Sciences (sbevan@lincoln.ac.uk) or Dr Dan Matthews (dmatthews@lincoln.ac.uk) for more information or to arrange an informal conversation about the position.

The University of Lincoln is committed to equality, diversity and inclusion, and as an Athena Swan Bronze Award holder, particularly encourages applications from women and others underrepresented in STEM.

JOB PURPOSE

General

- To work with colleagues on curriculum development and the advancement of relevant discipline areas within the university.
- To deliver teaching over a range of modules within established programmes at both undergraduate and postgraduate level.
- To undertake student tutoring and support.
- To make a contribution to the scholarship profile of the School, through consultancy, educational scholarship or professional practice consistent with the School's and University's priorities.
- To carry out a limited number of additional activities in support of the academic work of the department including but not limited to academic administration, module leadership and supervision of student final year projects, PGT projects and MSc and PhD students.

KEY RESPONSIBILITIES

The responsibilities of a Senior Lecturer are wide ranging and may change over time according to the development needs of the department and the individual. In general a Senior Lecturer can expect to undertake any of the following:

Teaching and Learning Support

- To engage in teaching on undergraduate and/or postgraduate level programmes as determined by the Head of Department. The range of teaching duties may change from time to time.
- Take responsibility for the design, content and delivery of specific areas of teaching and learning and for the quality of teaching delivered.
- Ensure that teaching content is appropriately informed by current research and advanced scholarly activity
- Collaborate with colleagues in the continuous review and development of the Department's programmes
- Work in accordance with University policies and procedures to undertake assessment of students' work and give feedback.

Research and Scholarly Activity

- Make a contribution to the research profile of the Department, School or College and pursue a personal research programme consistent with the Department's research priorities
- Have sufficient outputs to be returned in the REF at agreed minimum standards inclusive of complex circumstances.
- Collaborate in research activities and initiatives with colleagues in and beyond the department.
- Engage in subject professional and pedagogy research as required to support teaching activities.
- Ensure that outcomes of research and scholarly activity are appropriately disseminated in peer reviewed outlets
- Apply for grant funding and manage, as appropriate, any grants which are secured.
- Supervise and manage research projects if required

Liaison and Networking

- Establish contacts within the wider community; disseminate knowledge through public activities which enhance the reputation of the Department, School or College.
- Participate in academic activities with industry and other external partners

- Maintain and develop links with relevant professional bodies and academic groups
- Represent the Department or College on appropriate external bodies
- Take part in relevant internal boards, committees and working groups at College or University level as required
- Liaise with subject librarians, central timetabling and other services to ensure resources available are appropriately deployed.

Team Working

- Act as a responsible team member, leading modules or programmes and co-ordinating the work of others to identify and respond to student needs.
- May be expected to supervise the work of others and/or participate in peer observation of teaching

Student Support

- Act as academic tutor to students as allocated by the Head of Department and act as first line contact for them for advice and support on academic matters, ensuring that students are directed to relevant support services when necessary.
- Supervise research degree students as appropriate
- Supervise student projects and placements as appropriate

Citizenship

- Contribute to the wider mission and reputation of the University with active involvement in activities contributing to general university life e.g. open days, student activities, alumni events, mentoring, personal tutoring and engagement with student support and delivery of outreach activities e.g. school visits, local community activities
- Active participation in committees/groups contributing to university life e.g. health and safety, equality diversity and inclusivity, sustainability and working groups
- Engage in appropriate training programmes in the University, actively follow and promote University policies and participation in the staff appraisal scheme and yearly Individual Research Plan (IRP)
- Contribution to the future development of the University and support the University's wider social, cultural and economic development of our region, our 'civic' mission with engagement and/or leadership of external partnerships contributing to the civic mission of the University. Participation in external activities such as volunteering, school governor, cultural activities, community activities

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Key working relationships/networks	
Internal	External
<ul style="list-style-type: none">• Head of Department• College Senior Academic Managers• Departmental academic, administrative and technical staff• Support Services Staff	<ul style="list-style-type: none">• Relevant academic and professional groups• Relevant national, regional and international networks• External examiners

**UNIVERSITY OF LINCOLN
PERSON SPECIFICATION**



JOB TITLE	Senior Lecturer	JOB NUMBER	COS248
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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
Relevant honours degree or equivalent	E	A
PhD in relevant discipline or equivalent demonstrated research record (normally by publication but where appropriate through professional achievement)	E	A
HE teaching qualification (HE PGCE or HEA fellowship) OR a commitment to complete one	E	A
Experience:		
Relevant teaching in Higher Education OR relevant professional experience	E	A
Development and innovation of teaching and learning methods	D	A/I
Interdisciplinary work relevant to the Department	D	A/I
Research interest in a relevant area of work	D	A/I
Research supervision	D	A/I
Proven record of outputs that would be returnable in the REF	E	A/I
Skills and Knowledge:		
Depth and breadth of subject understanding	E	A/I
Evidence of continuing professional development	E	I
Knowledge of Higher Education	D	A/I
Ability to teach and assess across the range of taught levels offered	E	A/I
Ability to contribute to curriculum development	E	A/I
Ability to support students in their study through academic counselling	E	A/I
Ability to supervise research students	E	A/I
Ability to work on own initiative	E	A/I
Excellent written and verbal communication skills	E	A/I
Good organisational and time management skills	E	I
Competencies and Personal Attributes:		
Enthusiasm and commitment	E	I
Team working	E	I
Flexibility and adaptability	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	SB	SPBP	PC
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