



UNIVERSITY OF
LINCOLN

UNIVERSITY OF LINCOLN JOB DESCRIPTION

JOB TITLE	Lecturer - Pharmacy				
DEPARTMENT	School of Health and Care Science				
LOCATION	Lincoln Campuses				
JOB NUMBER	CHS266	GRADE	7	DATE	November 2025
REPORTS TO	Director of Pharmacy Education				

CONTEXT

The University of Lincoln Pharmacy provision sits within the School of Health and Care Science which is part of the College of Health and Science. The College has over 2000 students across a range of undergraduate, postgraduate degrees, post registration continuous professional development and apprenticeship programmes. The School has a base budget exceeding £20m with circa 170 academic and research staff, practice educators and professional services staff.

Pharmacy provision is an expanding and collegiate team based in the Joseph Banks Laboratories within the Lincoln Science Park. It has access to a wide range of excellent teaching and research facilities and delivers highly successful programmes in the main areas of Pharmacy, Independent Prescribing and the Pharmaceutical Sciences. It is dedicated to producing clinically astute, work-ready graduates.

This is an opportunity for an educator in the field of pharmacy practice. They will provide educational leadership in courses in the areas of pharmacy practice and clinical pharmacy.

JOB PURPOSE

Overview

This is a role for either those entering their first full academic role, or for those with academic experience looking to progress. As such the duties described represent the range of activities that may be expected at this level and the actual range and depth of duties being undertaken will vary dependent upon the experience of the staff member.

Staff developing through this level are expected to gain the necessary experience and skills to demonstrate competency in the main areas of role as described before progressing to the next level.

General Duties

To work with colleagues on curriculum development and the advancement of relevant discipline areas within the university.

To deliver teaching over a range of modules within an established programme.

To undertake student tutoring and support.

To carry out a limited number of additional activities in support of the academic work of the department.

Specific to this post upon appointment

The post holder will preferably be registered with the General Pharmaceutical Council or Pharmaceutical Society of Northern Ireland.

The post holder will work closely with other academics and key stake holders to ensure an excellent student experience and will have the opportunity to engage and collaborate with a broad range of professionals across the University and its professional partners.

The post holder would undertake educational leadership roles commensurate with their experience, interest and qualifications. Furthermore, there will be an expectation for the post holder to develop clinical skills teaching that is in line with the most current clinical evidence.

The postholder will have excellent communication and leadership skills and be adaptable to work in a rapidly changing environment.

Using their innovative teaching and learning skills, the post holder will have the opportunity to make a significant contribution in the future development of the school's programmes and the wider pharmacy profession, and they will have a major impact on the skills development and preparation of a new generation of future pharmacists.

This job is offered as 0.4-0.6 FTE with the expectation that the job holder will continue to for apportion of their time in a clinical environment.

KEY RESPONSIBILITIES

The responsibilities of a Lecturer are wide ranging and may change over time according to the development needs of the department and the individual. In general a Lecturer can expect to undertake any of the following:

Teaching and Learning Support

- To engage in teaching on undergraduate and/or postgraduate level programmes as determined by the Director of Pharmacy Education. The range of teaching duties may change from time to time.
- Contribute to the design, content and delivery of specific areas of teaching and learning and to the quality of teaching delivered.
- Collaborate with colleagues in the continuous review and development of the Department's programmes.
- Take responsibility for the co-ordination of modules when appropriate to do so and after gaining sufficient relevant experience.
- Work in accordance with University policies and procedures to undertake assessment of students' work and give feedback.

Scholarly Activity and Professional Practice

- Develop a standing as a scholar and /or practitioner in your field that contributes to the profile and reputation of the School
- Collaborate in scholarly activities and / or professional practice based initiatives with colleagues in and beyond the School if appropriate
- Work with Professional bodies or relevant industry contacts to develop student or educational contract opportunities for the School/Department
- Work with more senior Scholars or Professional Practice leads in the School/Department to develop relevant activities to enhance the income and reputation of the School/Department and University
- Engage in subject professional and pedagogy research as required to support teaching activities
- Ensure that outcomes of scholarly activity are appropriately disseminated
- Engage in continuous professional development and scholarly activity in order to develop own professional skills, including teaching and learning skills

Liaison and Networking

- Establish contacts within the wider community where possible and begin to form relationships for future collaboration
- Develop links with relevant professional bodies and academic groups

- Develop involvement in academic activities with industry and other external partners
- Take part in relevant internal committees and working groups
- Liaise with subject librarians, central timetabling and other services to ensure resources available are appropriately deployed

Team Working

- Work as a member of a team, collaborating on curriculum development and contributing to departmental meetings.
- Begin to co-ordinate the work of others when appropriate through taking responsibility for module co-ordination

Student Support

- Act as academic tutor to students as allocated by the Director of Pharmacy Education and act as first line contact for them for advice and support on academic matters, ensuring that students are directed to relevant support services when necessary
- Supervise student projects and placements as appropriate

Citizenship

- Contribute, as required to the wider mission and reputation of the University with active involvement in activities contributing to general university life e.g. open days, student activities, alumni events and delivery of outreach activities e.g. school visits, local community activities
- Where appropriate, active participation in committees/groups contributing to university life e.g. health and safety, customer service, equality diversity and inclusivity, sustainability and working groups
- Engage in appropriate training programmes in the University, actively follow and promote University policies and participation in the staff appraisal scheme
- Where appropriate help contribute towards the future development of the University and support the University's wider social, cultural and economic development of our region, our 'civic' mission with engagement and/or leadership of external partnerships contributing to the civic mission of the University. Participation in external activities such as volunteering, cultural activities, community activities

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Key working relationships/networks	
Internal	External
<ul style="list-style-type: none">• Director of Pharmacy Education• Associate Professors within School• Faculty Senior Academic Managers• Departmental academic, administrative and technical staff• Support Services Staff• Academics from the wider school	<ul style="list-style-type: none">• Relevant academic and professional groups• Relevant national, regional and international networks• External examiners



UNIVERSITY OF LINCOLN PERSON SPECIFICATION

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JOB TITLE	Lecturer	JOB NUMBER	CHS266
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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
An honours degree or equivalent in Pharmacy or a related subject	E	A
GPhC registration	E	A
Postgraduate qualification e.g. Diploma in Clinical Pharmacy	E	A
Working to or having completed a PhD in relevant discipline or equivalent through demonstrated record of practice and professional achievement	D	A
HE teaching qualification (HE PGCE or HEA fellowship) OR equivalent.	D	A
Experience:		
Teaching in Higher Education	E	A/I
Curriculum development	E	A/I
Development and innovation of teaching, learning and assessment methods	E	A/I
Interdisciplinary work relevant to the Department	D	A/I
Module, theme and/or year leadership	D	A/I
Developing depth and breadth of subject understanding (in Clinical Pharmacy)	E	I
Engagement with external stakeholders	D	A/I
Skills and Knowledge:		
Evidence of continuing professional development	E	A/I
Knowledge of Higher Education	E	A/I
Experience working in a clinical setting	E	A/I
Ability to develop excellent teaching and assessment skills across the range of taught levels offered	E	A/I
Ability to contribute to curriculum development	E	A/I
Ability to support students in their study through academic counselling	E	A/I
Ability to use digital learning management systems	E	A/I
Ability to work on own initiative	E	A/I
Competencies and Personal Attributes:		
Enthusiasm	E	I
Commitment	E	I
Team working	E	I
Good interpersonal skills	E	I
Flexibility and adaptability	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	DA	PBP	LW
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