



Research  
England



UNIVERSITY OF  
LINCOLN

**UNIVERSITY OF LINCOLN  
JOB DESCRIPTION**

<b>JOB TITLE</b>	Research Assistant				
<b>DEPARTMENT</b>	Lincoln Institute for Rural and Coastal Health				
<b>LOCATION</b>	Lincoln Campuses				
<b>JOB NUMBER</b>	CHS224	<b>GRADE</b>	6	<b>DATE</b>	May 2025
<b>REPORTS TO</b>	TBC				

**CONTEXT**

The Lincoln Institute for Rural and Coastal Health (LIRCH) is the country's first integrated and multidisciplinary research institute dedicated to rural and coastal health research. LIRCH has been awarded £10.9 million funding from Research England's Expanding Excellence in England (E3) fund and is in the process of significant expansion. As part of this expansion, the University will recruit to over twenty research positions. A technical and professional services team will also be embedded within the Institute to support the research and develop a financially sustainable research Institute.

With this expanded capacity, the Institute will bring together multiple disciplines to produce impactful research helping to tackle the place-based inequalities experienced by rural, coastal, and remote communities. By co-designing and shaping the emerging discipline together with the next generation of researchers and affected communities, LIRCH aims to create the future academic and community leaders of rural and coastal health.

The post holder will contribute to and support high-quality research activity across the Institute's activities.

### **JOB PURPOSE**

The Research Assistant is responsible for conducting research on LIRCH based projects under the directive of the Director and senior academic team. The Research Assistant will contribute to the Institute's research and workplace culture as appropriate.

### **KEY RESPONSIBILITIES**

#### **Literature Surveys**

To undertake literature surveys and other investigations and to prepare reports as required.

#### **Research**

To perform specified research under the direction of, and with advice from, the Principal Investigator, to generate original knowledge, contribute to decisions about research direction, and to prepare reports on results, as required. The Research Assistant will not be expected to act as an independent researcher.

Plan own day-to-day research activity within the context of the required research programme, exhibiting a high degree of autonomy.

Contribute to the production of research outputs, including software, reports, papers and other publications, and preparation for and presentation at national and international research conferences.

#### **Liaison and Networking**

Liaise with internal and external collaborators, and with colleagues in LIRCH, maintaining positive and effective working relationships. This may include liaison with senior personnel in other organisations including collaborators, sponsors, and clients.

Participate in internal research activities, including seminars, research meetings and continuous professional development activities.

<b>Teaching Support</b>
If required, engage in teaching support activities, up to a maximum of six hours per week.
<b>PhD</b>
Where appropriate and agreed, register for, and undertake a PhD or other specified research degree.

**In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.**

**ADDITIONAL INFORMATION**

<b>Key working relationships/networks</b>	
<b>Internal</b>	<b>External</b>
<ul style="list-style-type: none"><li>• Principal Investigators</li><li>• Institute Director</li><li>• LIRCH Senior Development Manager</li><li>• LIRCH Project Manager</li><li>• LIRCH Policy, Impact and Knowledge Exchange Manager</li><li>• LIRCH Project Administrator</li><li>• LIRCH Technical colleagues</li><li>• Head of School</li><li>• Other research and academic staff within the Institute and College</li></ul>	<ul style="list-style-type: none"><li>• Research collaborators</li><li>• Sponsors and clients</li><li>• Relevant Networks</li><li>• Affected rural and coastal communities</li><li>• Sector related organisations</li></ul>



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**UNIVERSITY OF LINCOLN  
PERSON SPECIFICATION**

<b>JOB TITLE</b>	Research Assistant	<b>JOB NUMBER</b>	CHS224
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<b>Selection Criteria</b>	<b>Essential (E) or Desirable (D)</b>	<b>Where Evidenced Application (A) Interview (I) Presentation (P) References (R)</b>
<b>Qualifications:</b>		
Honours degree in relevant subject (1 <sup>st</sup> , 2.1 or equivalent), and/or Masters degree	<b>E</b>	<b>A</b>
<b>Experience:</b>		
Some experience of relevant research methods	<b>D</b>	<b>A/I</b>
Experience specific to project/area, e.g. mixed methods research involving community members and groups	<b>E</b>	<b>A/I</b>
Co-authorship of peer reviewed publications	<b>E</b>	<b>A</b>
<b>Skills and Knowledge:</b>		
Knowledge specific to project/area	<b>E</b>	<b>A/I</b>
Ability to conduct original research under supervision in the subject area	<b>E</b>	<b>A/I</b>
Excellent written communication, including the ability to write reports and research outputs	<b>E</b>	<b>A/I</b>
Ability to prioritise own workload and work to specified deadlines under pressure	<b>E</b>	<b>A/I</b>
Ability to communicate complex subjects to stakeholders	<b>E</b>	<b>A/I</b>
<b>Competencies and Personal Attributes:</b>		
Flexible approach to workload	<b>E</b>	<b>I</b>
Ability to work on own and as part of a team	<b>E</b>	<b>A/I</b>

Enthusiasm and commitment	<b>E</b>	<b>I</b>
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**Essential Requirements** are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

<b>Author</b>	MG	<b>PBP</b>	AH
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