



**UNIVERSITY OF LINCOLN
JOB DESCRIPTION**

JOB TITLE	Veterinary Research Associate				
DEPARTMENT	School of Life and Environmental Sciences				
LOCATION	Lincoln Campuses				
JOB NUMBER	CHS204	GRADE	7	DATE	March 2025
REPORTS TO	Daniel Mills				

CONTEXT

The post holder will be based in the Department of Life Sciences to work on evaluating a supplement designed to help dogs suffering from certain forms of anxiety.

JOB PURPOSE

The Veterinary Research Associate is responsible for conducting research on the project, as directed by the Principal Investigator, and is expected to operate with a significant degree of autonomy. They are not expected to operate as an independent researcher. The research will take the form of a prospective case series

The post holder may be required to help supervise the work of more junior colleagues.

KEY RESPONSIBILITIES

Literature Surveys

Undertake literature surveys and other investigations of the state-of-the-art, and prepare reports as required.

Programme of Research

Undertake a programme of research under the direction of the Principal Investigator, demonstrating a significant level of autonomy.

Help recruit subjects with an appropriate clinical behavioural profile, enrol them, assess their physical health in the context of an agreed anxiety profile, provide appropriate behaviour advice and support them during regular follow up for an extended period.

Lead data collection, undertake appropriate basic statistical analysis under the direction of others and the produce high-quality research outputs, including reports, papers and other publications of national/international standing.

Project Management

Perform project management activities, planning, scheduling, monitoring and reporting on progress of research projects. To work effectively alongside other members of the clinical behavioural and research team.

Liaison and Networking

Identify and liaise with internal and external collaborators, and with colleagues in the Department, maintaining positive and effective working relationships.

Internal Research Activities

Participate in and help to organise internal research activities, including seminars, research meetings and conferences.

Continuous Professional Development

Undertake continuous professional development activities.

Grant Applications

Contribute to the production of grant applications.

Teaching Support

Aid in the clinical behavioural development and support of others.

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Scope and dimensions of the role

You will need to be licensed to work in the UK as a veterinary surgeon (F/MRCVS) and need to have some experience of working with clinical behaviour issues. Research training will be provided as required, but an organised approach to work is essential.

Key working relationships/networks

Internal	External
<ul style="list-style-type: none">• Principal Investigator• Head of Research Centre• Head of School• Other research and academic staff within the school	<ul style="list-style-type: none">• Research collaborators• Sponsors and clients



**UNIVERSITY OF LINCOLN
PERSON SPECIFICATION**

JOB TITLE	Veterinary Research Associate	JOB NUMBER	CHS204
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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
Post graduate training or equivalent in research, e.g. MSc thesis	E	A
Registered to legally practice veterinary medicine in the UK (F/MRCVS)	E	A
Post graduate qualification in veterinary behavioural medicine/ clinical animal behaviour	D	A
Experience:		
Extensive experience of clinical animal behaviour	E	A/I
Authorship of research outputs of national/international standing	D	A/I
Experience of research in specific project area	E	A/I
Experience in the field of clinical animal behaviour	E	A/I
Skills and Knowledge:		
Ability to conduct and project manage original research in the subject area	E	A/I
Excellent written communication, including the ability to write reports and research outputs	E	A/I
Ability to prioritise own workload and work to specified deadlines under pressure	E	A/I
Ability to communicate complex subjects orally	E	A/I
Extensive knowledge and skills specific to project/area	E	A/I
Competencies and Personal Attributes:		
Flexible approach to workload	E	I
Ability to work on own and as part of a team	E	I
Enthusiasm and commitment	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	DM	PBP	AH
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