

**UNIVERSITY OF LINCOLN
JOB DESCRIPTION**



JOB TITLE	Post-Doctoral Research Associate – Environmental History of Zimbabwe				
DEPARTMENT	Department of Geography, School of Natural Sciences				
LOCATION	Lincoln Campuses				
JOB NUMBER	CHS149	GRADE	7	DATE	September 2024
REPORTS TO	Matthew Hannaford				

CONTEXT

The Department of Geography invites applications for a Post-Doctoral Research Associate to join the UKRI Future Leaders Fellowship project 'Constructing Climate Coloniality: Histories, Knowledges and Materialities of Climate Adaptation in Southern Africa'.

The fellowship, led by Dr Matthew Hannaford, is an ambitious and transdisciplinary project about the emergence, evolution and ongoing forms of climate coloniality in southern Africa, specifically western Zimbabwe, southern Mozambique and southern Malawi. It aims to build new, usable pasts of climate extremes, colonial marginalisation and local agency by drawing upon diverse archival collections. Through co-production with project partners and local stakeholders, a further key goal is to determine ways to integrate these histories into foresight planning to drive equitable and sustainable climate change adaptation.

The appointee will develop, conduct and publish work on the (trans)formation of knowledges and practices relating to climate in western Zimbabwe (modern-day Matabeleland) during the 19th and early-20th centuries, primarily through archival research. They will also shape and contribute to co-production workshops in the project areas. The position offers an exceptional opportunity for an individual aiming to lead interdisciplinary, high-impact research through collaboration with leading researchers in the field. The successful candidate will be expected to meet regularly with other project members and will be required to travel in the UK and internationally for data collection, co-production and dissemination activities.

The candidate will have a PhD (or be nearing completion) in History, Geography, or a related area. Experience of archival and/or oral history research is essential, as is a research profile in African history, environmental/climate history or historical geography. The candidate should have a good track record of publishing in the field. An aptitude for interdisciplinary team working and excellent written and spoken communication skills are essential. Knowledge of languages relevant to the project area is highly desirable.

Informal enquiries can be made to Dr Matthew Hannaford, UKRI Future Leaders Fellow and Senior Lecturer in Human Geography, at mhannaford@lincoln.ac.uk.

We are an equal opportunities employer, celebrate diversity and are committed to creating an inclusive environment for all employees. We welcome applications from all sections of the community and we are committed to equal employment opportunity regardless of background or experience.

JOB PURPOSE

The Post Doctoral Research Associate is responsible for conducting research on the project, as directed by the Principal Investigator, and is expected to operate with a significant degree of autonomy. They are not expected to operate as an independent researcher.

The post holder may be required to help supervise the work of more junior researchers.

KEY RESPONSIBILITIES

Literature Surveys

Undertake literature surveys and other investigations of the state-of-the-art and prepare reports as required.

Programme of Research

Undertake a programme of research under the direction of the Principal Investigator, demonstrating a significant level of autonomy.

Lead in the production of high quality research outputs, including reports, papers and other publications of national/international standing.

Project Management

Perform project management activities, planning, scheduling, monitoring and reporting on progress of research projects.

Liaison and Networking

Identify and liaise with internal and external collaborators, and with colleagues in the Department, maintaining positive and effective working relationships.

Internal Research Activities

Participate in and help to organise internal research activities, including seminars, research meetings, workshops and conferences.

Continuous Professional Development

Undertake continuous professional development activities.

Grant Applications

Contribute to the production of grant applications.

Teaching Support

Engage in teaching support activities, up to a maximum of six hours per week, possibly including leading a small number of units (no more than two per annum).

Aid in the supervision of postgraduate research students.

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Scope and dimensions of the role

This is primarily a research-focussed role, with clear objectives in terms of project delivery.

Key working relationships/networks

Internal	External
<ul style="list-style-type: none">• Principal Investigator• Co-Investigators• Head of School• Other research and academic staff within the School	<ul style="list-style-type: none">• Research collaborators



**UNIVERSITY OF LINCOLN
PERSON SPECIFICATION**

JOB TITLE	Post-Doctoral Research Associate – Environmental History of Zimbabwe	JOB NUMBER	CHS149
------------------	----------------------------------------------------------------------	-------------------	--------

Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
PhD in History, Geography or related subject (good candidates may be accepted with a PhD pending, subject to publication record)	E	A
Extensive knowledge specific to the project/area	E	A/I
Experience:		
Extensive experience of archival research	E	A/I
Authorship of research outputs of national/international standing	E	A/I
Experience of research in specific project area	E	A/I
Experience of organising or co-organising workshops	D	A/I
Skills and Knowledge:		
Ability to design, conduct, and project manage original research in the subject area	E	A/I
Excellent written communication, including the ability to write reports and research outputs	E	A/I
Ability to prioritise own workload and work to specified deadlines under pressure	E	A/I
Ability to communicate complex subjects orally	E	A/I
Skills specific to the project/area	E	A/I
Ability to gather and work with qualitative datasets	E	A/I
Knowledge of languages relevant to the project area	D	A/I
Competencies and Personal Attributes:		
Flexible approach to workload	E	I
Ability to work on own and as part of a team	E	I
Enthusiasm and commitment	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	MH	PBP	AH
---------------	----	------------	----