



**UNIVERSITY OF LINCOLN
JOB DESCRIPTION**

JOB TITLE	Research Assistant				
DEPARTMENT	Lincoln International Institute for Rural Health				
LOCATION	Brayford				
JOB NUMBER	CSS646	GRADE	6	DATE	August 2022
REPORTS TO	Professor Mark Gussy				

CONTEXT

The Lincoln International Institute for Rural Health is seeking to conduct world-class research addressing the unique health issues facing rural communities locally, nationally and internationally. Working in partnership with a network of collaborators and acting as the core research engine of the new Lincoln Medical School, the institute continues to consolidate its research strategy that focuses on developing and testing appropriate and practical interventions to improve the lives of people living in rural communities. The institute takes a transdisciplinary approach in its research strategy because it recognises that the unique challenges faced by rural populations ultimately require transdisciplinary approaches to fully address the multi-faceted factors inherent in them.

With this in mind, the institute is developing a diverse portfolio of research including studies evaluating hospital- based and community-based interventions, service design and delivery, and health technologies.

JOB PURPOSE

The Research Assistant is responsible for conducting research on a number of projects, as directed by the Principal Investigator. The post holder is expected to operate with some degree of autonomy supported by the Principal Investigator and other institute research staff.

KEY RESPONSIBILITIES

Literature Surveys

To undertake literature surveys and other investigations of the state-of-the-art and to prepare reports as required.

Research

To perform specified research under the direction and with advice from the Principal Investigator, to generate original knowledge, contribute to decisions about research direction, and to prepare reports on results, as required. The research assistant will not be expected to act as an independent researcher.

Plan own day-to-day research activity within the context of the required research programme, exhibiting a high degree of autonomy.

Contribute to the production of research outputs, including software, reports, papers and other publications, and preparation for and presentation at international research conferences.

Liaison and Networking

Liaise with internal and external collaborators, and with colleagues in the Institute, maintaining positive and effective working relationships; this may include liaison with senior personnel in other organisations including collaborators, sponsors and clients.

Participate in internal research activities, including seminars, research meetings and continuous professional development activities.

PhD

Where appropriate and agreed, register for and undertake a PhD or other specified research degree.

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Key working relationships/networks	
Internal	External
<ul style="list-style-type: none">• Principal Investigator• Director of Research Centre• Head of School• Other academic staff within the Department	<ul style="list-style-type: none">• Research collaborators• Sponsors and clients



**UNIVERSITY OF LINCOLN
PERSON SPECIFICATION**

JOB TITLE	Research Assistant	JOB NUMBER	CSS646
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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
Honours degree in relevant subject (1 st , 2.1 or equivalent), and/or Masters degree	E	A
Experience:		
Some experience of relevant research methods	D	A/I
Experience specific to project/area, e.g. experimental methods	E	A/I
Skills and Knowledge:		
Knowledge specific to project/area	E	A/I
Ability to conduct original research under supervision in the subject area	E	A/I
Excellent written communication, including the ability to write reports and research outputs	E	A/I
Ability to prioritise own workload and work to specified deadlines under pressure	E	A/I
Ability to communicate complex subjects to students	D	A/I
Competencies and Personal Attributes:		
Flexible approach to workload	E	I
Ability to work on own and as part of a team	E	A/I
Enthusiasm and commitment	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	MG	HRBA	DB
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