



**UNIVERSITY OF LINCOLN
JOB DESCRIPTION**

JOB TITLE	Post-Doctoral Research Associate				
DEPARTMENT	Accountancy, Finance and Economics				
LOCATION	Lincoln				
JOB NUMBER	SB169	GRADE	7	DATE	June 2022
REPORTS TO	Dr Nadia Gulko				

CONTEXT

We have an excellent opportunity for a Research Associate to join the Department of Accountancy, Finance and Economics to work on a project entitled "*Reshaping teaching excellence through accounting and business students as generators and co-creators of value for business and society*" supported by an AICPA & CIMA grant awarded to Associate Professor of Accounting, Dr Nadia Gulko.

This is a global research project based in the UK, with collaborators from nine countries, UK, Malaysia, India, Australia, South Africa, Ghana, Belgium, France, and USA. You will have an opportunity to be part of a team of high profile accounting educators and researchers with versatile teaching and research experience. All collaborators are multiple award-winning academics in the areas of accounting and education. Several researchers previously secured multiple national and international competitive research grants.

The Research Associate will contribute to the successful conduct and completion of the research project under the guidance of the Principal Investigator and in collaboration with Co-Investigators. Please see the full job description for this post with key duties and responsibilities.

The University of Lincoln is an ambitious institution with high aspirations and a rapidly improving profile that seeks to be a leading UK University. Its strategy is to combine outstanding research with research-engaged teaching and learning, and practice useful to the wider community.

The Lincoln International Business School, operating from a newly customised building located on the stunning modern campus in the heart of the historic city of Lincoln, is diverse culturally, internationally-minded, and committed to providing an educational experience that enhances employability and enables people and businesses to create successful and responsible futures.

JOB PURPOSE

The Post-Doctoral Research Associate is responsible for conducting research on the project, as directed by the Principal Investigator, and is expected to operate with a significant degree of autonomy. They are not expected to operate as an independent researcher.

KEY RESPONSIBILITIES

The Research Associate will contribute to the successful conduct and completion of the research project under the direction and guidance of the Principal Investigator and in collaboration with Co-Investigators.

Duties and responsibilities include, but not limited to:

- Support remote participant recruitment to the project
- Support quantitative data collection, including organisation and administration of online survey questionnaires
- Support some qualitative follow up data collection, including analysing interviews
- Carry responsibility for data cleaning and statistical data analysis
- Statistical data interpretation, modelling, and writing up results
- Contribute towards writing separate sections for high quality academic papers
- Support the Principal Investigator on weekly routine matters related to the project
- Participate in relevant research group meetings
- Ensure that weekly tasks are prioritised and completed within agreed timeframes
- Help present information on research progress and outcomes to relevant parties
- Help the research team achieve research objectives and deadlines
- Form and maintain positive and productive relationships with research colleagues

The above list of responsibilities may not be exhaustive, and the post-holder will be required to undertake such duties as may reasonably be requested and that are commensurate with the nature of the project and grade of the post.

ADDITIONAL INFORMATION

Scope and dimensions of the role

The post holder will be working in the Department of Accountancy, Finance and Economics on the project entitled "*Reshaping teaching excellence through accounting and business students as generators and co-creators of value for business and society*" supported by an AICPA & CIMA grant awarded to Associate Professor of Accounting, Dr Nadia Gulko.

Key working relationships/networks

Internal	External
<ul style="list-style-type: none"> • Principal Investigator • Head of Research Centre • Head of School • Other research and academic staff within the school 	<ul style="list-style-type: none"> • Research collaborators • Sponsors



**UNIVERSITY OF LINCOLN
PERSON SPECIFICATION**

JOB TITLE	Post-Doctoral Research Associate	JOB NUMBER	SB169
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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
PhD in Accountancy or closely-related discipline (good candidates may be accepted with a PhD pending, subject to publication record)	E	A
Experience:		
Extensive experience in statistical analysis	E	A/I
Experience of research in accountancy or closely-related discipline	E	A/I
Authorship of research outputs of national/international standing	D	A/I
Experience of mixed research methods	D	A/I
Experience of research related to Accounting Education	D	A/I
Skills and Knowledge:		
Strong knowledge of statistical packages such as SPSS, R, Stata, and Eviews	E	A/I
Ability to analyse and present results of statistical analysis	E	A/I
Ability to analyse and code qualitative data (e.g. manual thematic analysis and/or using software such as NVivo)	D	A/I
Excellent written communication, including the ability to write reports and research outputs	E	A/I
Applied knowledge in creating research outputs for peer-reviewed articles	E	A/I
Ability to prioritise own workload and work to specified deadlines under pressure	E	A/I
Competencies and Personal Attributes:		
Flexible approach to workload and ability to prioritise weekly tasks	E	I
Ability to work on own and as part of a team	E	I
Enthusiasm and commitment	E	I
Business Requirements:		
Good internet access and computer	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	NG	HRBA	AH
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