



**UNIVERSITY OF LINCOLN
JOB DESCRIPTION**

JOB TITLE	Mobile Arts for Peace (MAP) Postdoctoral Research Associate				
DEPARTMENT	School of Fine and Performing Arts				
LOCATION	Brayford Pool				
JOB NUMBER	COA372	GRADE	7	DATE	January 2022
REPORTS TO	Professor Ananda Breed, Principal Investigator				

CONTEXT

We are inviting applications for a Post-doctoral Research Associate post for a large international, multi-disciplinary AHRC GCRF Network Plus project entitled [Mobile Arts for Peace \(MAP\)](#): Informing the National Curriculum and Youth Policy for Peacebuilding in Kyrgyzstan, Rwanda, Indonesia and Nepal (fixed term until August 2024). This is a youth-focussed participatory action research project. MAP aims to explore the use of interdisciplinary arts-based practices (performance, film, visual arts, dance, music, traditional cultural forms, etc.) for peacebuilding in collaboration with young people, educators, artists, researchers, civil society workers, and policy-makers.

MAP aims to provide a comparative approach on the use of interdisciplinary arts-based research methods for peacebuilding in Kyrgyzstan, Rwanda, Indonesia and Nepal. MAP has the overall goals of first, influencing curricula and approaches to working with in- and out-of-school youth to address global challenges and second, creating structures and modes of communication between youth and policymakers from the local to global.

MAP will research with youth, educators, cultural artists, CSOs and policymakers to address the gap between needs assessment, curricula development, policy intent and youth priorities. It will aim to scale-up arts-based peacebuilding initiatives and leverage greater policy influence, while also accelerating the scope and depth of this network by building in a comparative learning and mentoring approach for South-South knowledge exchange across linguistic divides. The position entails the engagement with 8 national and international partners and at least 25 sub-projects working with academics, artists, civil society workers, policy makers and young people from around the globe.

Activities conducted by the Postdoctoral Research Associate include: a) literature surveys and other investigations; b) programme of research under the direction of the Principal Investigator and to lead in the production of research outputs including blogs, reports and papers; c) project management activities, planning, scheduling, monitoring and reporting on progress of research projects; d) liaising with internal and external collaborators maintaining positive and effective working relationships; e) data collection, management and analysis; f) organisation of research activities including research meetings, webinars and conferences; and g) contribution to the production of grant calls / applications.

The successful candidate will be qualified to at least PhD level in a relevant subject (participatory arts-based and qualitative research methods and international research experience desirable). Previous appropriate methods training and experience are essential. The PDRA will be involved in all aspects of the research but will primarily focus on data collection and management, data coding/analysis, and data dissemination (reporting, arts-based outputs,

publications). Also, the coordination of research events (webinars, conferences) working with collaborators and interpreters as necessary. They will be responsible for supporting preparation of reports, conferences abstracts, presentations, and journal papers.

Excellent written and communication skills are essential, as the PDRA will need to support the production and editorial process of outputs including the MAP website, blogs, arts-based outputs, academic publications and reports.

The post holder will work directly with Professor Ananda Breed, University of Lincoln (Principal Investigator of MAP) and Co-Investigators from Kyrgyzstan, Rwanda, Indonesia and Nepal alongside the central MAP team and in-country teams. The post holder may be required to help supervise the work of more junior researchers. For further information, feel free to contact Ananda directly at ABreed@lincoln.ac.uk.

JOB PURPOSE

The Post-Doctoral Research Associate is responsible for conducting research on the project, as directed by the Principal Investigator, and is expected to operate with a significant degree of autonomy. S/he is not expected to operate as an independent researcher.

The post holder may be required to help supervise the work of more junior researchers.

KEY RESPONSIBILITIES

Literature Surveys

Undertake literature surveys and other investigations of the state-of-the-art, and prepare reports as required.

Programme of Research

Undertake a programme of research under the direction of the Principal Investigator, demonstrating a significant level of autonomy.

Lead in the production of high-quality research outputs, including reports, blogs, papers and other publications of national/international standing. Support in-country teams with the production and editorial process of producing high-quality research outputs working with ODA country partners.

Lead in the data management of the project. Generate, collect and disseminate data (via surveys, interviews, etc). Analyse data (qualitative and quantitative) that has been collected by Mobile Arts for Peace; organise meetings with relevant stakeholders to discuss the data.

Prepare reports based on analysis that can be used with researchers, research funders, NGOs, and policy-makers.

Project Management

Perform project management activities, planning, scheduling, monitoring and reporting on progress of research projects via Researchfish and using project management tools including Gantt and RAS Charts.

Liaison and Networking

Identify and liaise with internal and external collaborators, and with colleagues in the Department, maintaining positive and effective working relationships.

Lead communications via project website and social media. Organise the translation of documents and interpretation of events as needed.

Internal Research Activities

Participate in and help to organise internal research activities, including seminars, webinars, research meetings and conferences.

Continuous Professional Development

Undertake continuous professional development activities and support knowledge transfer via MAP capacity building workshops and systems.

Grant Applications

Prepare proposals for future research projects and grant applications.

Teaching Support

Engage in teaching support activities, up to a maximum of six hours per week.

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Scope and dimensions of the role

As a Post-Doctoral Research Associate you will have:

- A Ph.D. in an area relevant to the MAP project (special consideration for areas related to youth-led development and youth policy);
- A good understanding of participatory action research and arts-based research methods;
- A good understanding of development and global challenges;
- Excellent quantitative and qualitative analysis skills;
- Excellent and proven ability to write to the standard required for research reports and international publications;
- Excellent organisational and project management skills, with the ability to meet tight deadlines and work effectively under pressure;
- Excellent inter-personal skills;
- Excellent written and verbal communication skills, including presentation skills and the ability to communicate effectively with a wide range of stakeholders;
- A proven ability to work well both individually and in a team, with an open mindset.

Key working relationships/networks

Internal	External
<ul style="list-style-type: none">• Principal Investigator• MAP Project Manager• MAP Co-Investigators• Head of School• Other research and academic staff within the school	<ul style="list-style-type: none">• Research collaborators• Sponsors and clients



**UNIVERSITY OF LINCOLN
PERSON SPECIFICATION**

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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
PhD or equivalent (good candidates may be accepted with a PhD pending, subject to publication record)	E	A
Extensive knowledge specific to project/area	E	A/I/P
Experience:		
Extensive experience of relevant research methods	E	A/I/P
Authorship of research outputs of national/international standing	E	A/I
Experience of research in specific project area	E	A/I/P
Teaching support	D	A/I
Skills and Knowledge:		
Ability to design, conduct and project manage original research in the subject area	E	A/I/P
Excellent written communication, including the ability to write reports and research outputs	E	A/I/R
Ability to prioritise own workload and work to specified deadlines under pressure	E	A/I/R
Ability to communicate complex subjects orally	E	A/I
Skills specific to project/area	E	A/I/R
Competencies and Personal Attributes:		
Flexible approach to workload	E	I/R
Ability to work on own and as part of a team	E	I/R
Enthusiasm and commitment	E	I/R
Business Requirements:		
Willing to work unsocialable hours due to nature of role	E	I
Able to travel, occasionally overseas	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	AB	HRBA	PC
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