



**UNIVERSITY OF LINCOLN  
JOB DESCRIPTION**

<b>JOB TITLE</b>	Post Doctoral Research Associate				
<b>DEPARTMENT</b>	School of Pharmacy				
<b>LOCATION</b>	Brayford Campus				
<b>JOB NUMBER</b>	COS829	<b>GRADE</b>	7	<b>DATE</b>	Nov 2021
<b>REPORTS TO</b>	Head of School of Pharmacy / Principal Investigator				

**CONTEXT**

The School of Pharmacy has been successful in obtaining research funding from the National Institute of Health Research (NIHR) to undertake an innovative mental health study. Following the Medical Research Council's framework for developing Complex Interventions, the study is developing and evaluating the feasibility of new Community Pharmacy response service, for people in danger from self or others (suicidal ideation and/or domestic abuse).

The study consists of a co-production phase with the public and professionals from Dec 21 to March 22, followed by implementation of the intervention from April to Dec 22, and then an evaluation of the feasibility of the intervention. The project ends at the end of September 23.

This post-holder will be based in the School of Pharmacy and will work collaboratively with the Lincoln Clinical Trials Unit.

**JOB PURPOSE**

The Post Doctoral Research Associate is responsible for conducting research on the project, as directed by the Principal Investigator, and is expected to operate with a significant degree of autonomy. S/he is not expected to operate as an independent researcher.

The post holder may be required to help supervise the work of more junior researchers.

## KEY RESPONSIBILITIES

### Literature Surveys

Undertake literature surveys and other investigations of the state-of-the-art, and prepare reports as required.

### Programme of Research

Undertake a programme of research under the direction of the Principal Investigator, demonstrating a significant level of autonomy.

Lead in the production of high quality research outputs, including reports, papers and other publications of national/international standing.

### Project Management

Perform project management activities, planning, scheduling, monitoring and reporting on progress of research projects.

### Liaison and Networking

Identify and liaise with internal and external collaborators, and with colleagues in the Department, maintaining positive and effective working relationships.

### Internal Research Activities

Participate in and help to organise internal research activities, including seminars, research meetings and conferences.

### Continuous Professional Development

Undertake continuous professional development activities.

### Grant Applications

Contribute to the production of grant applications.

### Teaching Support

Engage in teaching support activities, up to a maximum of six hours per week, possibly including leading a small number of units (no more than two per annum).

Aid in the supervision of postgraduate research students.

**In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.**

## ADDITIONAL INFORMATION

### Scope and dimensions of the role

The post-holder will be actively involved in setting up the intervention across 8 intervention and 4 control pharmacy sites. He/she will be expected to visit the sites regularly and to supervise the implementation of the intervention and data collection. He/she will recruit for and organise the feasibility interviews and focus groups and lead the community survey. The postholder will be supported by the Principal Investigator and other co-investigators.

This is an opportunity to develop as a researcher in a supportive environment and gain increased skills in mixed-methods feasibility research methods. The postholder will be invited to contribute to publications and dissemination of the project findings.

### Key working relationships/networks

Internal	External
<ul style="list-style-type: none"><li>• Principal Investigator</li><li>• Head of Research Centre</li><li>• Head of School</li><li>• Other research and academic staff within the school and university</li></ul>	<ul style="list-style-type: none"><li>• Research collaborators</li><li>• Sponsors and clients</li><li>• The public and patient representatives</li><li>• Local referral organisations</li></ul>



**UNIVERSITY OF LINCOLN  
PERSON SPECIFICATION**

<b>JOB TITLE</b>	Post Doctoral Research Associate	<b>JOB NUMBER</b>	COS829
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<b>Selection Criteria</b>	<b>Essential (E) or Desirable (D)</b>	<b>Where Evidenced Application (A) Interview (I) Presentation (P) References (R)</b>
<b>Qualifications:</b>		
PhD or equivalent (good candidates may be accepted with a PhD pending, subject to publication record)	<b>E</b>	<b>A</b>
Extensive knowledge specific to project/area (mental health / domestic abuse / health inequalities or related areas)	<b>E</b>	<b>A/I</b>
<b>Experience:</b>		
Extensive experience of relevant research methods	<b>E</b>	<b>A/I</b>
Authorship of research outputs of national/international standing	<b>E</b>	<b>A/I</b>
Experience of research in specific project area	<b>E</b>	<b>A/I</b>
Teaching support	<b>D</b>	<b>A/I</b>
<b>Skills and Knowledge:</b>		
Ability to design, conduct and project manage original research in the subject area	<b>E</b>	<b>A/I</b>
Excellent written communication, including the ability to write reports and research outputs	<b>E</b>	<b>A/I</b>
Ability to prioritise own workload and work to specified deadlines under pressure	<b>E</b>	<b>A/I</b>
Ability to communicate complex subjects orally	<b>E</b>	<b>A/I</b>
Skills specific to project/area	<b>E</b>	<b>A/I</b>
<b>Competencies and Personal Attributes:</b>		
Flexible approach to workload	<b>E</b>	<b>I</b>
Ability to work on own and as part of a team	<b>E</b>	<b>I</b>
Enthusiasm and commitment	<b>E</b>	<b>I</b>
Empathy, sensitivity and compassion (because of topic area)	<b>E</b>	<b>I</b>
<b>Business Requirements:</b>		
Ability to monitor costs and simple budgets	<b>E</b>	<b>A/I</b>
Attention to detail in data collection, data analysis and documentation	<b>E</b>	<b>A/I</b>

**Essential Requirements** are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

<b>Author</b>	Josie Solomon	<b>HRBA</b>	DB
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