



UNIVERSITY OF
LINCOLN

**Your Reward and
Benefits Guide**

Excellence in reward
rewarding excellence

Welcome



At the University of Lincoln we are committed to being an “employer of choice” and I am delighted to be able to share with you our total reward package.

In the changing times in which we find ourselves we continue to focus on ensuring that we have mechanisms for rewarding exceptional performance, a voluntary benefits selection that will complement your lifestyle in addition to pensions and healthcare that will support you during and after employment.

I hope you will find this guide a useful reminder of how we value our employees and I welcome any ideas from individuals on the suite of benefits either directly or through the Staff Suggestion Scheme as we look for innovative ways to make further improvements in the years to come.

Sincerely

Ian Hodson
Reward and Benefits Manager



Recognition

All Staff Award, Corporate Achievement site, Merit Awards, Staff Suggestion Scheme, Encouragement Awards

We understand how important it is to recognise staff for their achievements, and as such are pleased to have a number of award ceremonies, including the flagship Merit and Achievement Awards and ways for staff to contribute to the operations of the University.

Green Travel Initiatives

Season Ticket Loans, Cycle2Work Scheme, Subsidised Parking, CycLin Bike Hire Scheme
However you travel to work we have a number of initiatives to support your journey, including discounts on rail season tickets, a bike purchase or hire scheme and subsidised parking through Salary Sacrifice.

Healthcare

Cash Plan, Bupa PMI, Nuffield Health Screening, on site Wellpoint Assessment Station, BUPA dental Care, Walk the World Challenge, Free staff classes and sporting events

At the University of Lincoln we have a range of healthcare benefits including medical insurance, regular health screenings, staff classes and our annual ‘Walk the World’ challenge which encourages staff to increase their daily exercise habits.

Discounts

Local Benefits, Perkz Benefits Site, Time Higher Subscriptions, IT Purchases Discount portal
We are very proud of our range of local benefits and other discounts, including IT software purchases, magazine subscriptions and High Street discounts.

Financial Education

Workshops for early, mid and late career
Our financial education programme is now in its third year in partnership with WEALTH at work. There are three workshops to choose from depending on where you are in your career.

Childcare

Childcare voucher scheme and discounted nursery sessions
Tax and National Insurance savings can be made by paying for your childcare arrangements through the University payroll and our third party provider Computershare. Your account can be managed online and changed according to your needs.

Charity

Give Back Volunteering days, Payroll Giving scheme
Our Payroll Giving Scheme allows employees to donate to charities direct from their salary with tax relief. Working in partnership with the ULSU Volunteering Team the University is pleased to announce that a bank of 150 days have been made available under the Give Back Days scheme for staff to gain skills, experience and knowledge in a way that best suits their needs and the local community.

Professional/Personal Development

In-house development programme, development toolkits, funded programmes, Salary Sacrifice programme support
Professional and personal development opportunities are available to staff in the form of our own in-house suite of programmes, and a variety of funded opportunities including Salary Sacrifice payments.



Your Campus

Sports Centre

Offering low-cost gym membership, competitive leagues including football, squash and badminton, and access to customised personal training programmes.

Library

All employees enjoy free membership of the University library where they can access our vast collection of publications along with our e-library.

Engine Shed / LPAC

The Engine Shed and LPAC host many events that are open to employees at concessionary rates, including touring theatre productions and high profile music and comedy performers.

Tower Bars / The Shed

Providing a relaxing environment for staff at all times these venues serve food and drinks during the day and into the evening.

Car Parking

You can pay for your campus parking through the University payroll making tax savings against the standard cost.





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HUMAN RESOURCES

Useful Links For Staff

Computershare Childcare Vouchers

www.computersharevoucherservices.com

E-Expenses

www.sel-expenses.com

Company ID - uol

Halfords Cycle2Work Scheme

www.cycle2work.info

MyView Selfserve

<http://lincn.eu/kqu9>

Pay and Pensions Information

payrolldept@lincoln.ac.uk

Perkz

www.perkz.com

Company Code is UNILIN

Reward and Benefits Team

rewardsandbenefits@lincoln.ac.uk

Staff Suggestion Scheme

staffsuggestion@lincoln.ac.uk

Fantasy Football Site

fantasyfootball.blogs.lincoln.ac.uk

Reward and Benefits Portal

<http://lincn.eu/psu5>

Staff Development Information

Available from the Human
Resources Portal

LPAC

www.lpac.co.uk

The Engine Shed

www.engineshed.co.uk

University of Lincoln

Respect Charter

www.lincoln.ac.uk/respect

Wellbeing Blog

wellbeing.blogs.lincoln.ac.uk

Wellbeing Enquiries

wellbeing@lincoln.ac.uk

Workplace Giving

www.workplacegiving.co.uk

*Employee Reference Number is
0000054930*

The GCC Challenge

www.gettheworldmoving.com